

**POLK COUNTY SCHOOLS
REVIEW OF BOARD POLICIES
*REVIEW IN LIGHT OF STRATEGIC WAIVER CONTRACT**

SECTION A: School District Organization

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
AFC: Emergency Closings		Retain as revised	

SECTION B: School Board Operations

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
BBA: Board Officers	Retain		
BBBE: Board Member Compensation and Expenses		Retain as revised	
BBD: Board-School Superintendent Relations			Covered by BH
BBE: School Attorney			Board has authority without policy to obtain legal advice
BBFA: Local School Councils	Retain		
BCAC: Special Board Meetings		Retain as revised	
BCBD: Board Meeting Agendas	Retain as revised for more flexibility		
BCBI: Public Participation in Board Meetings		Retain as revised	
BCBK: Executive Sessions	Retain		
BDA: Policy Development System		Retain as revised	

BH: Board Code of Ethics	Retain as revised consistent with current law		
BHA: Board Member Conflict of Interest	Retain as revised to delete duplication of #7		
BHB: Nepotism	Retain		

SECTION C: General School Administration

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
CGBA: Administrative Personnel Qualifications and Duties			Handle through job descriptions, advertisements or organizational chart

SECTION D: Fiscal Management

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
DCK: Level of Budgetary Control		Retain as revised	
DCL: Fund Balance	Retain		
DFK: Gifts and Bequests		Retain as revised	
DFL: Investment Earnings			Covered in Financial Accounting Handbook for LUAs
DIC: Inventories		Retain	
DIE: Fraud Prevention	Adopt new policy		

DJAA: Authorized Signatures			Covered in local accounting handbook
DJCB: Salary Deductions		Adopt replacement policy with more flexibility	
DJE-Purchasing		Adopt new policy to replace DJED	
DJEA: Purchasing Authority		Retain as revised	
DJEAC: Purchasing or Credit Card Use		Retain as revised	
DJED: Bids and Quotations			Use as purchasing regulations

SECTION E: Business Management

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
EBB: Safety			Covered by school safety plan; policy not required
EDAE: Private Vehicles		Retain as revised	
EDC: Transportation Safety	Retain		
EDDA: Special Use of School Buses		Retain as revised	
EE: Food Service Management			Covered by EEE
EEE: Wellness Program	Retain		
EEF: Competitive Foods		Retain	

SECTION F: Facility Expansion Program

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
---------------	-----------------	----------------------	----------------------------

FDC: Naming Facilities		Retain as revised	
FGCB: Facilities Bid Advertisements and Solicitations			Board has authority without policy; handled procedurally

SECTION G: Personnel

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
GAAA: Equal Opportunity Employment	Retain		
GAD: Professional Learning Opportunities	Adopt replacement policy based on current SBOE Rule		
GAE: Complaints and Grievances	Retain as revised		
GAEB: Sexual Harassment of Employees	Retain		
GAG: Staff Conflict of Interest			Handled procedurally through hiring process
GAIB: Solicitations of Staff			No longer needed
GAK(1): Criminal Background Check	Retain as revised		
GAMA: Drug-Free Workplace	Adopt replacement policy without regulatory details		
GAN: Employee Tobacco Use		Retain as revised	
GANA: Infectious Diseases	Retain as revised; move CDC		

	guidelines elsewhere		
GARH: Employee Leaves and Absences	Retain as revised		
GARHA: Employee Sick Leave Bank	Retain as revised for more flexibility; move details to regulations		
GARHB: Paid Parental Leave			Added to GARH
GBC: Professional Personnel Recruitment	Retain as revised		
GBIA: Teacher Evaluation Appeals	Retain		
GBKA: Professional Personnel Lay-Off		Retain as revised consistent with current law	
GBO: Professional Personnel Resignation			Arguable as to whether superintendent can accept resignation of contract employees
*GBRC: Professional Personnel Work Loads		Retain as revised based on SWSS contract	
GBRIG: Federal Family and Medical Leave Act	Retain as revised		
GBRK: Professional Personnel Vacations			Include in handbook
GBU: Professional Personnel Ethics			Include in handbook

GCRA(1): Drug Screening of Bus Drivers	Retain as revised		
GCRD: Classified Personnel Overtime Pay		Retain	

SECTION I: Instructional Program

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
IBB-Charter Schools	Adopt required policy		
*IDBA: Sex Education	Retain as revised		
IDCH: Dual Enrollment			Outdated; Policy no longer required or recommended
*IDDD: Gifted Student Programs		Adopt replacement policy for more flexibility	
IDE(3): Competitive Interscholastic Activities, Grades 6-12	Retain		
IDF: Interscholastic Activities			Covered by IDE(3)
IDFA: Gender Equality in Sports	Retain as revised to coordinate with JAA and JCAC		
IDFB: Sportsmanship			Handled through information disseminated to participants

IDFC: Community Coaches		New code for previous IFC; Retain as revised	
*IED: Scheduling for Instruction			Not needed based on SWSS waivers
IEDA: Unstructured Break Time	Retain as revised to update recess		
*IFBC: Media Programs	Adopt replacement policy with more flexibility		
IFGB: Internet Acceptable Use			Use as agreement but not board policy
IFBGA: Electronic Communications			Include in technology plan but not board policy
*IFBGD: Distance Learning and Online Courses			Include in technology plan but not board policy
IFBGE: Internet Safety	Retain as revised for e-rate compliance		
IFC: Community Instructional Resources			Recoded IDFC-Community Coaches
IFCB: Field Trips and Excursions		Adopt replacement policy for more flexibility	
IHA: Grading Systems			Handle through handbooks

*IHE: Promotion and Retention	Adopt replacement policy based on SWSS contract		
*IHF: Graduation Requirements		Adopt replacement policy based on SWSS contract	
*IHF(5): Graduation Requirements – Entering Fall 2002-03 through 2007-08			Students have graduated; rescind to move to electronic history
*IHF(6): Graduation Requirements – Entering Fall 2008-09 and thereafter			Replaced by IHF-Graduation Requirements
IKDA: Flag Displays	Retain		

SECTION J: Students

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
JAA: Equal Educational Opportunities	Retain		
*JB: Student Attendance	Adopt replacement policy based on current SBOE rule		
JBC(1): Homeless Students	Retain		
JBC(4): Awarding Units and Transferring Credit	Retain		
JBCA: Resident Students		Retain as revised	
JBCB: Nonresident Students		Retain as revised	

JBCCA(2): Unsafe School Choice Option	Retain as revised		
JCABB: Student Drug Testing		Retain as revised	
JCAC: Sexual Harassment of Students	Retain		
JCD: Student Conduct	Retain		
JCDAA: Student Tobacco Use			Handle through code of conduct
JCDAC: Student Drug Use			Handle through code of conduct
JCDAE: Weapons	Retain		
JCDAF: Use of Electronic Devices by Students			Policy no longer required; Handle through code of conduct
JCDAG: Bullying	Adopt replacement policy that does not broaden state definition		
JCDB: Student Dress Code			Handle through code of conduct
JCEB: Student Hearing Procedure		Retain	
JDF: Teacher Authority to Remove Students from Classrooms	Retain		
JGC: Student Health Services	Retain		
JGCC: Infectious Diseases	Retain as revised to coordinate with GANA		
JGCD: Medication	Retain as revised		

JGF: Student Safety	Retain as revised		
JGF(2): Seclusion or Restraint of Students	Retain		
JGFB: Supervision of Students			Determined by GHSA By-Law
JGFGB: Concussion Management	Retain as revised		
JGI: Child Abuse or Neglect	Retain as revised based on current law		
JGJA: Suicide Prevention	Retain		
JKA: Solicitations of Students			Included in JR
JKB: Solicitations by Students			No longer accurate or needed; handled administratively
JL: Gifts			Handle through handbooks
JR: Student Records	Retain		
JRA: Student Data Privacy Complaints	Retain		

SECTION K: General Public Relations

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
KG: Use of School Facilities		Existing policy fine; Review sample for any desired additions	
KI: Free Materials Distribution in Schools			Handle on case-by-case basis with attorney advice

SECTION L: Interorganizational Relations

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
LEB: Parents Organizations		Retain	
LEBA: Parental Involvement in Education			Not needed since included in Title I Plan

SECTION M: Relations with Other Educational Agencies

POLICY	REQUIRED	DISCRETIONARY	CONSIDER ABOLISHING
ML: Professional Visitors and Observers		Retain as revised	